



**GENETIC CALLNET<sup>®</sup>**  
CONSULTANCY PVT. LTD.

I N D I A • U A E

# COMPANY PROFILE

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# INTRODUCTION

Over 10 plus years experience in HR Industry Human Resources has allowed us to build substantial network.

We currently employ more than 50 consultants across locations in India and UAE.

We have specialist teams managing businesses in the IT, ITES, Banking and Finance, Human Resources, Academia, Hospitality and E-commerce, Retail, Logistic, Real Estate Industries.

# OUR EXPERTISE

AT GENETIC CALLNET,  
OUR FOCUS IS  
ON FINDING AND  
DEVELOPING THE  
BEST CANDIDATE  
FOR YOU.

Our approach is results orientated and focused upon providing a total solution.

The recent market conditions and candidate shortages have proven that it is imperative to be proactive in our approach.

The following agreement provides a comprehensive overview of the different strategies we can employ, thereby ensuring every initiative is considered to identify and develop the best candidate.

# OUR STRATEGY

Genetic Callnet will deliver a fully comprehensive sourcing and training strategy that covers standards providing innovative solutions to ensure we are attracting and developing the most suitable candidates

in the market. For each campaign we would look to penetrate the market with creative, all-encompassing strategies that will develop a sourcing and training solution effective immediately. Genetic Callnet will work with you to develop a sourcing solution

## CULTURAL SCREENING

Candidates will be screened in relation to your corporate culture during the interview process. To achieve this understanding we will work closely with you to ensure we have an accurate understanding of your culture and values and incorporate these qualities into our behavioural-based interviews.



# BEHAVIOURAL BASED INTERVIEWING (BBI)

Genetic Callnet uses a behavioural-based interviewing approach, which is founded on the premise that past performance is the best predictor of future behaviour.

Behavioural based interviewing is designed to minimise personal impressions that can affect the hiring decision. By focusing on actions and behaviours, rather than subjective impressions, consultants can make a more accurate assessment of a candidate's suitability. Consultants prompt for real life examples to illustrate how the candidate has used the required skills in previous positions.



## REFERENCE CHECKING

We conduct detailed reference checks and will provide a summary of the feedback to you. Areas referenced can include:

- Technical ability
- Areas of strength
- Interpersonal skills
- Areas for development
- Planning and organisation
- Key achievements in role
- Communication
- Reasons for leaving
- Would previous employer recommend



# RECRUITMENT PRODUCTS



PERMANENT RECRUITMENT



CONTRACT STAFFING



BULK HIRING SERVICES



RECRUITMENT PROCESS  
OUTSOURCING



EXECUTIVE SEARCH



PAYROLL MANAGEMENT



OVERSEAS RECRUITMENT



DEPUTATION SERVICES

# OUR SERVICES

- RECRUITMENT
- PERSONAL COACHING
- MENTORING
- CONSULTING AND TRAINING
- SETTING UP SYSTEMS
- BUILDING PROCESS
- STRATEGIC PLANNING
- IMPROVE PROFITABILITY
- SUCCESSION PLANNING

# GLOBAL CLIENTELE

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GLOBAL SERVICES®



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